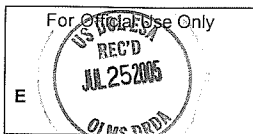


FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



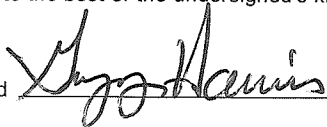
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4458</u>	2. Fiscal Year Covered From: <u>01</u> / <u>01</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>GREGORY HAINES</u> P.O. Box, Bldg., Room No., if any _____ Street <u>311 NEWARK AVE</u> City <u>JERSEY CITY</u> State <u>NEW JERSEY</u> ZIP Code + 4 <u>07302-2347</u>	3. Name, file number, and address of labor organization. Name <u>LABORERS AFL-CIO LOCAL UNION 325</u> Labor Organization File Number <u>020-395</u> P.O. Box, Building and Room Number, if any _____ Street <u>311 NEWARK AVE</u> City <u>JERSEY CITY</u> State <u>NEW JERSEY</u> ZIP Code + 4 <u>07302-2347</u>
5. Position in labor organization. <u>SECRETARY/TREASURER</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
3. Name and address of Employer (including trade name, if any). Name <u>GILBANE CONSTRUCTION CO.</u> Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street <u>3 JERSEY AVENUE</u> City <u>JERSEY CITY</u> State <u>NEW JERSEY</u> ZIP Code + 4 <u>07302-4325</u>	7.a. Nature of Interest, Transaction, or Income. <u>ATTENDED A CHRISTMAS PARTY. A BEST FAITH ESTIMATE OF THE VALUE OF THE MEAL THAT WAS PROVIDED IS REPORTED BELOW.</u> 7.b. Amount. <u>75</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed <u></u>	On <u>7-18-2005</u> Date <u>201 656 7131</u> Telephone Number

Name of Person Filing GREGORY HAINES	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	9. Business deals with: <input type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	11.a. Nature of such dealing. 11.b. Approximate dollar value of such dealing. _____ 12.a. Nature of interest held or income received. 12.b. Amount

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name <u>KROLL, HEINEMAN & GIBLIN</u> Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any <u>SUITE 307</u> Street <u>99 WOOD AVENUE SOUTH</u> City <u>ISELIN</u> State <u>NEW JERSEY</u> ZIP Code + 4 <u>08830</u>	14.a. Nature of payment. WENT ON A FISHING TRIP THAT WAS PAID BY THE LABOR RELATIONS CONSULTANT. A BEST FAITH ESTIMATE OF THE VALUE OF THE TRIP THAT WAS PROVIDED IS REPORTED BELOW.
13.a. Is the Business an Employer <input type="checkbox"/> or Consultant <input checked="" type="checkbox"/>	14.b. Amount of payment. _____ 150